

FINAL PROJECT CHARTER DUE ON 09th August 2021

- 1. University:** Kharkiv National Agrarian University named after V. V. Dokuchayev
- 2. Your position/unit:** Vice-Rector for International Affairs
- 3. Final Project Title:** Development of the University's Comprehensive Internationalisation Competence
- 4. Project Goal(s) and SMART Objective(s):**

Specific: The main goal is to analyse factors affecting the environment for comprehensive internationalisation and to clarify the university's objectives for internationalisation.

Measurable: This goal will be measurable by the establishment of the new structure of the unit responsible for internationalisation. The strategic approach and environment affecting the university internationalisation will be defined by surveying academic staff and students and by analysing the survey results. We can measure progress by the number of working groups (people) who will need to be formed for developing internationalisation. The joining of the international associations, entry into international rankings, developing the English University website is another measurement that will be determined in a sub-goal of this overarching goal. Develop the Internationalisation Strategy of the University.

Achievable: This is a reasonable timeline for this goal, and the University has the resources and expertise to develop comprehensive internationalisation competence. Although this goal might be ambitious, we can move this to the top of our priority list.

Relevant: The comprehensive internationalisation competence will help with mutual development of academic and research intellectual knowledge and stronger University brand standing on a national and international level.

Time-bound: The time limitation for this goal is from February 2020 to September 2021
- 5. Deliverables: Please enlist the deliverables of your project matching your goals (Provide evidence, e.g. weblinks, charts, illustrations, if needed add an attachment for it)**

The new position of vice-rector for international affairs is established
<https://knau.kharkov.ua/managements.html>

The new structure of the International Office is established
<https://knau.kharkov.ua/uploads/pubinfo/2020/%D0%A1%D1%82%D1%80%D1%83%D0%BA%D1%82%D1%83%D1%80%D0%B0.pdf>

The University is added to the English Wikipedia.
https://en.wikipedia.org/wiki/V._Dokuchaev_Kharkiv_National_Agrarian_University

The University is added to the list of agricultural universities and colleges
https://en.wikipedia.org/wiki/List_of_agricultural_universities_and_colleges

The university became a member of Magna Charta Universitatum
<http://www.magna-charta.org/magna-charta-universitatum/signatory-universities>,
European University Association <https://eua.eu/about/member-directory.html> and
Visegrad University Association (September 2021).

The University is participating (for the first time) in U-Multirank 2021 (the results will be announced in September 2021).

An Ukrainian website structure of displaying information on the international activities of the University has been improved and made more transparent

<https://knau.kharkov.ua/>

The official [English names](#) of the University, faculties and departments are approved by the Academic Council.

An English University website has been launched (draft version)

<https://knau.kharkov.ua/en/> the updated version is going to be launched at the beginning of October 2021.

Two questionnaires on the internationalisation of the university were developed separately for academic staff (25 questions) and students (22 questions).

The survey on the internationalisation of the university was conducted in the period from October 2020 – March 2021.

The survey results on the internationalisation of the university were reported at the Academic Council Meeting and distributed among the participants.

Six working groups (18 people) were created at the faculties.

The communication channels between working groups, heads of the departments and International Office are established.

6. Challenges and Support

a. What were the main challenges of your project and how did you manage to overcome them?

New staff for International Office – not solved

Low motivation of academic staff and students – explanatory work and different meetings were carried out

The lack of international expertise by staff – involvement of interested staff in the implementation of this and other projects

Slow English Site-Building – template development for the structural unit, assistance with filling the template, monitoring

b. What resources helped you?

7. Lessons Learnt: What are your lessons learnt and recommendations you would like to share?

What was done well?	What can be improved?	What could be recommended?
Project manager is very flexible	The detailed follow-up plan for internationalisation	The objectives of the project must be of high quality, realistic and measurable
Quick benefits (improving the visibility of the university)	Accelerate development of the internationalisation strategy	It is necessary to predict all possible risks that could lead to non-fulfilment of project objectives
Communication between the working group	Improve the structure of the units responsible for internationalisation	Formally create a project team before its implementation
Development of questionnaires and surveys on internationalisation and capacity	Communication between the University units and working groups	More status meetings
Determining the current state and potential for internationalisation	Increase University funding for internationalisation	More dissemination of information about the project implementation
Assistance and exchange of experience from universities	Hire support staff for internationalising	Introduce a system of informing about the status of projects not only participants of the project but also other interested parties
Improvement of internationalisation awareness	The motivation for students and staff	
New professional connections		

	Apply for international funding/project/program	Analyse effects of changes and prioritise
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8. Impact: Please describe how your project contributed to/ advanced the specific aspect of the internationalization at your university.

More academic staff are interested in international activities

The implementation of the project helped to improve the University national ranking:

The university has climbed 21 positions in the national 'Scopus' ranking and is ranked 114 out of 190 compared to the 2020 <https://osvita.ua/vnz/rating/82316/>

The university has climbed 19 positions in the Ranking WEB of University and is ranked 148 out of 314 among Ukrainian universities compared to 2020

<https://www.webometrics.info/en/Europe/Ukraine%20?page=1&sort=desc&order=World%20Rank>

The university has climbed 3 positions in the consolidated ranking universities Ukraine and is ranked 178 out of 242 compared to the 2020

<https://osvita.ua/vnz/rating/51741/>

9. Outlook and Sustainability: What happens to the project after the end of the course (are there any follow-up projects? What are you going to do to ensure the sustainability of the project results?)

There is an idea to create a consortium on internationalisation together with Ukrainian universities-participants of this training programme. I am going to participate in grant calls to consolidate and strengthen the obtained results by creating the monitoring and evaluation system on internationalisation in the University.