FINAL PROJECT CHARTER

1. University: I.Horbachevsky Ternopil National Medical University

2. Your position/unit: Oksana Shevchuk, Head of Research Office of TNMU, Associate Professor of Pharmacology and Clinical Pharmacology Department

3. Final Project Title:
   Capacity Building for Research Internationalisation at TNMU

4. Project Goal(s) and SMART Objective(s)

   Goals, objectives and outcomes
   - overview of possibilities and pathways for internationalisation,
   - developing the skills and capacity for presenting institution, developing communication, problem solving, negotiation,
   - promoting cultural awareness for internationalisation,
   - proving insight into different education and research systems,
   - promotion of academic mobility and staff exchange.

   1. **Research fundraising** – to increase the external funding of research – prepare and apply 3 applications for research grants – during the whole year.

   2. **Staff motivation** – personal ranking with indicators of research activities and additive salary (bonuses), compensations for publications in well-known peer review high-impact journals.

   3. **Activation of collaboration with TNMU partners abroad**

   4. **English proficiency of academic staff and students** – increased number of teachers/researchers with B2 certificates (IELTS, TOEFL, FCE) – training courses – during year, 3 groups 10-15 persons.

   5. **Seminars and webinars about Web of Science and Scopus-indexed journals** – e.g., how to select a journal for the manuscript, researcher’s profiles (each semester).

5. Deliverables

   - Successful international collaboration – **9 new grants from RECOOP_HST Association for Study of pathogenetic features of post-COVID-19 restorative period**.
   - Submitted applications to National Research foundation of Ukraine (deadline 12th August 2021).

<table>
<thead>
<tr>
<th>Year</th>
<th>Scopus TNMU H-index / progress compared to previous year</th>
<th>Scopus</th>
<th>Web of Science</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>Number of publications / Number of citations</td>
<td>Number of publications / Number of citations</td>
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<tr>
<td></td>
<td></td>
<td>August 2021</td>
<td>August 2021</td>
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<tr>
<td>2019</td>
<td>11 (+1)</td>
<td>149 / 487</td>
<td>91 / 231</td>
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<tr>
<td>2020</td>
<td>14 (+3)</td>
<td>198 / 820</td>
<td>75 / 350</td>
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<tr>
<td>2021</td>
<td><strong>18 (April 2021)</strong></td>
<td>102 / 1446</td>
<td>44 / 263</td>
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<td><strong>19 (August 2021) (+5)</strong></td>
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• Increasing of individual researchers h-indexes and TNMU rankings (Scopus TNMU h-index 2019 = 11 ➔ 2021 = 19).

• Increasing the number of publications affiliated with TNMU in highly cited journals which are indexed in Web of Science and Scopus bases. Increasing the number of teachers/lecturers/researchers with B2 level English proficiency certificates (FCE) - https://www.tdmu.edu.ua/2021/06/25/vykladachi-tnmu-otrymalny-sertyfikaty-pro-
volodinnya-anglijskoyu-movoyu-na-rivni-v-ii/
https://www.tdmu.edu.ua/2018/09/03/vykladachi-tdmu-otrymalny-mizhnarodni-
sertyfikaty-z-volodinnya-inozemnoyu-movoyu/

• Increasing of visibility and creditability of TNMU researchers’ - Individual pages and academic profiles (Google Scholar Profile, LinkedIn, ORCID, ResearchGate, Scopus, Web of Science, etc.) on webpages of departments https://www.tdmu.edu.ua/departments/
https://anatomy.tdmu.edu.ua/struktura-
Each Department’s Team (in Ukrainian are available) on university webpage.

• Systemic popularisation of internationalisation and increasing of visibility and credibility of research for Ph.D. students and TNMU staff - webinars, internal TNMU ranking with additional monthly salary, informing about opportunities for mobility and fundraising, YouTube channel - alumni life stories

6. Challenges and Support

Main challenges: COVID-19 pandemic, skills to communicate effectively and productively, timing and planning, delegation of tasks.

Resources to Overcome: Team, authority support, experience (including failures and conflicts), MoI Ukraine course data and webinars.

7. Lessons Learnt: What are your lessons learnt and recommendations you would like to share?

Communication matters
Internationalisation is a great tool for research promotion
Fix on the final goal working on everyday tasks
Timing and control: planning / work / feedback / correct / planning…
Internationalisation starts from the door of campus

8. Impact: Please describe how your project contributed to/ advanced the specific aspect of internationalisation at your university.

This project lies in the frame of the Mission and Vision of Ivan Horbachevsky Ternopil National Medical University, and it is part of the Strategy for TNMU Development.

9. Outlook and Sustainability: What happens to the project after the end of the course (are there any follow-up projects? What are you going to do to ensure the sustainability of the project results?"

The main deliverables of the project (as number of publications in Q1 and Q2 journals, collaboration with international partners and co-publications, Highly Cited in Field Publications, h-index (of individuals and of university), promoting of TNMU laboratories
and fundraising, etc.) are the targets for everyday work of university staff and authorities, it helps to promote the institution and foster its position in rankings, and maintains the reputation of TNMU.